



## Service Matter

- ACR
- **Ad hoc appointments**
  - Ad- hoc employee is entitled to pensionary benefits
  - Ad hoc employee - An ad hoc employee cannot be replaced by another ad hoc employee
- **Absence from Duty**
- **Appointment - Service Matter**
  - Appointment
  - Appointment - Set aside
  - Appointment to vacant posts
  - Vacancy of seat in one reserved category and transfer to another
  - Judicial review can neither expand the ambit of the prescribed qualifications nor decide the equivalence of the prescribed qualifications with any other given qualification  
Equivalence of qualification is a matter for the State, as recruiting authority, to determine
- **Belated service related claim**
- **Continuing wrong**
- **Compassionate Appointment**
  - There cannot be two different pay-scales for the employee appointed on compassionate ground and the employee appointed on regular basis
- **Compulsory retirement**
- **Date of Birth**
- **Deputation**
  - Termination during deputation
- **Disciplinary Proceedings**
  - After retirement
- **Educational Qualifications**
  - Diploma through distance education cannot be equated with Diploma given through regular class room studies
- **judicial review**
  - Judicial review can neither expand the ambit of the prescribed qualifications nor decide the equivalence of the prescribed qualifications with any other given qualification  
Equivalence of qualification is a matter for the State, as recruiting authority, to determine
- **Leave**
- **No work No pay**
  - No work No pay - Exception
- **Pay fixation**
- **Pay recommendations**
- **Pension**

- [Ad- hoc employee is entitled to pensionary benefits](#)
- **[Previous employment](#)**
- **[Punishment](#)**
  - [Two penalties being visited upon an employee for the same misconduct](#)
- **[Qualification](#)**
  - [Equivalent qualifications](#)
  - [Relevant subject](#)
- **[Recovery](#)**
- **[Recurring wrong](#)**
- **[Regularization](#)**
  - [Mode of appointment through 'regularization' was a clear violation of the Constitutional scheme and was illegal](#)
- **[Representation](#)**
- **[Reservation](#)**
  - [There can not be 100% reservation](#)
  - [Vacancy of seat in one reserved category and transfer to another](#)
- **[Retiral benefits](#)**
- **[Service provider](#)**
  - [Out sourcing policy service provider is not an agency of the State](#)
- **[Service of orders on a government servant](#)**
- **[Subsistence allowance](#)**
- **[Transfer](#)**
  - [Policy of not to be transferred just prior to their retirement – Not binding](#)

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