

Service Matter

- ACR
- Ad hoc appointments
 - Ad- hoc employee is entitled to pensionary benefits
 - Ad hoc employee An ad hoc employee cannot be replaced by another ad hoc employee
- Absence from Duty
- Appointment Service Matter
 - Appointment
 - Appointment Set aside
 - Appointment to vacant posts
 - Vacancy of seat in one reserved category and transfer to another
 - Judicial review can neither expand the ambit of the prescribed qualifications nor decide the equivalence of the prescribed qualifications with any other given qualification Equivalence of qualification is a matter for the State, as recruiting authority, to determine
- Belated service related claim
- Continuing wrong
- Compassionate Appointment
 - There cannot be two different pay-scales for the employee appointed on compassionate ground and the employee appointed on regular basis
- Compulsory retirement
- Date of Birth
- **Deputation**
 - Termination during deputation
- **Disciplinary Proceedings**
 - After retirement
- Educational Qualifications
 - <u>Diploma through distance education cannot be equated with Diploma given through regular class room studies</u>
- <u>judicial review</u>
 - Judicial review can neither expand the ambit of the prescribed qualifications nor decide the equivalence of the prescribed qualifications with any other given qualification Equivalence of qualification is a matter for the State, as recruiting authority, to determine
- Leave
- No work No pay
 - o No work No pay Exception
- Pay fixation
- Pay recommendations
- Pension
 - Ad- hoc employee is entitled to pensionary benefits
- Previous employment
- Punishment
 - Two penalties being visited upon an employee for the same misconduct
- Qualification
 - Equivalent qualifications
 - Relevant subject
- <u>Recovery</u>
- Recurring wrong
- Regularization
 - o Mode of appointment through 'regularization' was a clear violation of the Constitutional scheme



and was illegal

- Representation
- Reservation
 - There can not be 100% reservation
 - Vacancy of seat in one reserved category and transfer to another
- Retiral benefits
- Service provider
 - Out sourcing policy service provider is not an agency of the State
- Service of orders on a government servant
- Subsistence allowance
- <u>Transfer</u>
 - Policy of not to be transferred just prior to their retirement Not binding

No tags for this post.