

Service matter – Punishment – Different yard-stick for different regular employees – Technical papers – Petitioner co-author alongwith others – Complaint of plagiarism – Paper withdrawn/retracted – For similarly placed co-author of another paper punishing Authority had returned a finding that the paper in question has been plagiarized and published, owing to the negligence of its author Dr. CRS and came to the conclusion that since he had already retracted the paper, the said authority was inclined to take a lenient view and felt that the ends of justice would be met if penalty of ‘Censure’ was imposed – Petitioner inflicted the penalty of removal from service – Disciplinary Authority should not have applied a different yard- stick for different regular employees, in similar circumstances – Very hard for us to digest the gross variance in choosing not to departmentally proceed against some employees and on the other hand awarding extreme punishment to others, holding similar posts, involving discharge of similar duties, in somewhat similar circumstances imputed, in view of Article 14 of the Constitution of India.

[read here 2022 PLRonline 1260](#)