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Uttar Haryana Bijli Vitran Nigam Limited - Without there being any specific rule giving [jurisdiction](#) to an employer to initiate [disciplinary proceedings](#) after retirement or to continue the disciplinary proceedings after retirement, employer cannot initiate disciplinary proceedings against an employee who has already retired from [service](#) and cannot continue the proceedings against him/her after his/her retirement though, the same have been issued during his service career.

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