

It is also now well settled that an appointment made in violation of the mandatory provisions of the statute and in particular, ignoring the minimum educational qualification and other essential qualification would be wholly illegal. Such illegality cannot be cured by taking recourse to regularisation.

State of H.P. Vs. Suresh Kumar Verma 1996 (7) SCC 562).

The decisions of this Court have recently been requiring strict conformity with the Recruitment Rules for both direct recruits and promotees. The view is that there can be no relaxation of the basic or fundamental rules of recruitment .

Suraj Parkash Gupta Vs. State of J & K – 2000 (7) SCC 561