

Service matter - Two penalties being visited upon an employee for the same misconduct - Petitioner had already been administered a warning in relation to the very same irregularities which formed the basis for the later disciplinary proceedings that culminated in the impugned punishment of stoppage of three increments with cumulative effect - As the warning remained operative and was never withdrawn, Court held that petitioner was, in effect, penalized twice for the same irregularities - Mere withdrawal of the warning at this late stage would not operate retrospectively, thereby validating the initiation of the subject disciplinary proceedings

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