

Freelance - Implies a person who acts independently without being affiliated with or authorized by an organization and is distinguishable from part-time, full-time or contractual employees - Freelancer or freelancing are terms currently used to mean a person who is self-employed or an independent contractor in the business of selling their services and skills to different employers for a specified time period - In freelance therefore, there is no master - servant relationship, as the servant is his own master and has the ability to pick and choose his assignments, the duration of such assignments and is enabled to work for himself as well as other multiple employers - Industrial Dispute Act, 1947

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