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- <u>Charges Can not go beyond Disciplinary proceedings</u>
- <u>Dismissal from service</u>
- Doctrine of unreasonableness Doctrine of proportionality
- <u>Evidence Departmental proceedings</u>
- <u>Quasi Judicial Departmental Proceedings</u>
- <u>Procedure must be scrupulously observed</u>
- <u>Reasons to be recorded Disciplinary Authority</u>
- <u>Rules of natural Justice Disciplinary Authority</u>
- <u>Writ Interference Disciplinary Proceedings</u>

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