

Constitution of India, Article 309 – Appointment on compassionate ground – There cannot be two different pay-scales for the employee appointed on compassionate ground and the employee appointed on regular basis – Service Matter.

*Held,* It is the State which has appointed the respondent on compassionate ground on the post of Officer on Special Duty. Not open for the State to contend that the respondent could not have been appointed on compassionate ground on the post of Officer on Special Duty as the same was required to be filled by the Public Service Commission. The moment a person is appointed on a particular post, that person is entitled to the pay-scale of the very post, even if the appointment is on compassionate ground.

**Red Full text :** [2022 PLRonline 8553](#)