

Industrial Disputes Act, 1947, Section 2(oo), 25 - 240 days - It is now well settled that only because a person had been working for more than 240 days, he does not derive any legal right to be regularised in service.

*See Madhyamik Shiksha Parishad, U. P. v. Anil Kumar Mishra, (2005) 5 SCC 122; Executive Engineer, ZP Engg. Divn. v. Digambara Rao, (2004) 8 SCC 262, Dhampur Sugar Mills Ltd. v. Bholu Singh, (2005) 2 SCC 470, Manager, Reserve Bank of India v. S. Mani, (2005) 5 SCC 100 and State of U. P. Neeraj Awasthi, (2006) 1 SCC 667, M. P. Housing Board v. Manoj Shrivastava, (2006) 2 SCC 702*